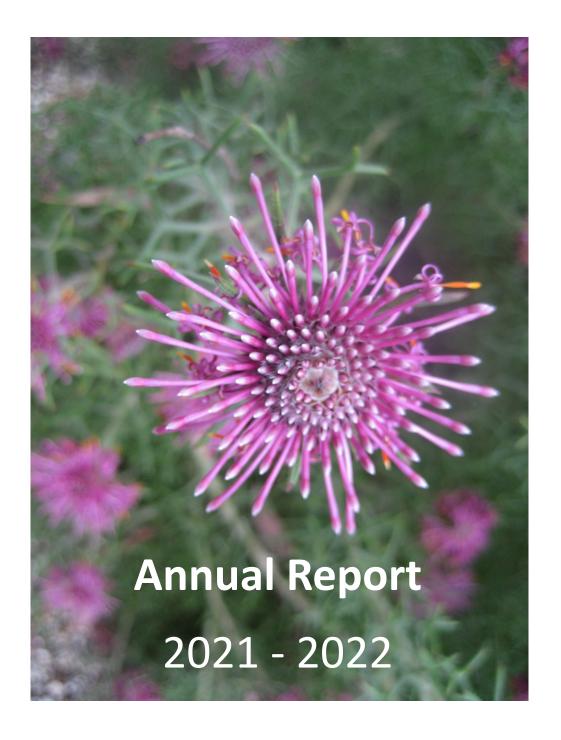
Sustainable Gardening Australia (SGA)





President's Report

Our vision

A healthy, biodiverse planet and vibrant, sustainable communities.

Our principal purpose

To encourage, educate and enable home and professional gardeners to adopt sustainable gardening practices to protect or enhance the natural environment or a significant aspect of it.

place our Training and Learning Manager and Masterclass Coordinator. An initial appointment of a Communications Manager lasted only 3 months, necessitating recruitment of a replacement. These changes have, however, brought new inspiration and skills to SGA which have proven beneficial.

The year has also been notable because, after many years of work, SGA's web app *WiseGardening - Choices to Protect You and the Planet*, on safety of garden pesticides and herbicides, has been launched. It is now available on PCs and mobile phones.

The past year has been one of challenge and change from both external and internal

events. The most significant have been the changes in staffing with the need to re-

The Green Gardening Professionals (GGPs) has continued to grow in spite oftrhe effects of COVID-19. While member numbers have stabilized, there have been encouraging increases in the number of subscribers to monthly email updates. Details of the year's progress are on the following pages.

SGA continues to have an important presence in the area of sustainability but works in an increasingly difficult situation. There has been a decline in volunteers - a trend which has been affecting other not-for-profits over recent years, but which seems to have been increased by disruptions caused by COVID-19. SGA is also facing increased competition from other providers of education in sustainable gardening through webinars, workshops, websites, social media, TV shows, videos and from some sections of the gardening industry.

Eight philanthropic organisations have been approached for grants to fund either new training developments or a modification of WiseGardening to be specific for bees. However, no application was successful. Approaches to nine commercial businesses for sponsorship have been made, also without success. Without such extra funding, SGA will be in a challenging financial situation. The best future funding opportunities seem to be in developing projects which work in partnership with other organisations, with on-ground groups and individuals and with a focus on building healthy, climateresilient communities, especially in the context of increasing lack of food security.

Finally, I want to thank all those who have supported SGA this year - our members (through either contributions to activities or through membership fees), Friends of SGA, (FOSGA), staff, volunteers, donors, consultant web developer, IT adviser and Board members.

Sharron Pfueller, President.





Engaging the Community

Fundamental to achieving SGA's goals and to its viability is its capacity to attract readers, Friends, Members and volunteers. This year, there have been increases in newsletter subscribers, both *Cuttings* and *Flourish*, with opening rates of near or greater than 50% - well above global averages. There have also been increased numbers of members paying to join and in numbers of Friends of SGA. However, fewer people view the website, Facebook has had mixed success while Instagram has increased in popularity.

Website

Maximum website usage was in mid-April 2020 in the early days of the COVID-19 pandemic and has declined since. In parallel, the average unique web page views have also declined. The most frequently read topics were companion planting, finger limes, cucumbers and the site's front page.

Cuttings Free Monthly Newsletter

Subscriptions continued to show a significant increase this year as they have done for several years.

YouTube

As in previous years, views of existing videos increased slightly.

Social Media

The global trend for declining Facebook engagement has been defied by SGA with the number of followers increasing by 3,000 and a slight increase in Likes. Instagram followers increased by 1300, similar to the previous year, as global preferences tend towards visual images.

Friends of SGA (FOSGA) and Paying Members

Interest in joining Friends of SGA or becoming a paying member continued to grow. This was possibly driven by SGA's increasing webinar offerings for which members and Friends of SGA are eligible for discounted fees. Annual subscription fees for Friends of SGA was increased to \$30.

2021—2022 Statistics

New web site articles 8

Website users

Decreased from 1,054,531 to 836,316

Average unique web page views per month

Decreased from 147,708 to 107,806

Cuttings Subscribers

Increased from 8,960 to 9712

Facebook

Likes

Increased from 19,925 to 20,000

Users

Decreased from 21,843 to 24,151

Instagram Followers

Increased from 4,077 to 5,323

Friends of SGA

Increased from 250 to 288

Paying Members

Increased from 11 to 12



Training and Learning

This year has been busy with the departure of Richard Rowe, Training and Learning Manager, and Nicole Griffiths, Master-class Coordinator, and recruitment of two new staff, Teresa Day and Catherine Fallon.

In contrast to the 2020-2021 where training was all delivered by webinar, there has been a slow transition to a mix of workshop and webinar delivery. A total of 80 community education events were delivered to 2452 keen individuals wanting to learn how to garden more sustainably. These were comprised of 47 webinars for local government and other organisations with attendance of 1454 individuals and 24 face-to-face workshops with attendance of 486. There were 512 attendees at our 9 Masterclasses.

Workshops/Webinars for External Clients

As well as our sustainable gardening education service to local government, we are increasingly providing workshops and webinars for a wider variety of organisations such as neighbourhood houses, local indigenous nurseries, libraries, corporates, large businesses and community groups such as gardening clubs.

The most popular topics have been related to biodiversity, comprising 36% of bookings. There has been a significant increase in the popularity of gardening for climate change, representing 18% of bookings, compared to 11% the previous year. Food gardening bookings represented 33% and garden design 13% respectively.

New Content

Three new topics have been developed to build the content of the *Gardening for Climate Action* program. They are *Healthy Soil, Healthy Planet – Role of garden soil in climate action, Urban Greening & Cooling – Gardeners Role in Cooling Their Patch* and *Nature Strip Planting (aka Verge Gardening).* The nature strip planting presentation was written as part of the launch of a nature strip planting program for Monash City Council, which has proven to be the most popular talk of the year with 142 attendees. Gardening in and for the community is becoming an increasingly popular topic for many gardeners.

Master Classes

All masterclasses have been delivered online enabling strong attendance from all over Australia. The most popular class on *Connected Open Spaces* reached our capacity ceiling of 120 attendees.

Looking Ahead

On the basis of some research by volunteer Elena Kalnin on topics of interest to our existing clients, the Training & Learning Team has created a list of priority topics for future development. Market research conducted by Sheridan Winter revealed potential new clients and has enabled SGA to work with four new organisations in New South Wales and a further four in regional Victoria. The ability to deliver webinars bodes well for expanding SGA's reach regionally and interstate, but the lack of presence on the ground is still an issue for many clients in those areas.





Green Gardening Professionals (GGPs)

COVID-19 has continued to have impacts on our GGP volunteers and members. Reduced volunteer hours provided a challenge along with the inability to hold regular face-to-face meetings which provide useful member contact. GGPs have, however gained a number of interstate and rural members who are accessing live-streamed Zoom meetings and the Industry Video Library. Nevertheless, although many GGP members faced restrictions on their businesses and employment, membership renewals and new memberships were in line with the previous year.

With the regular Update emails and messages going to an increasing number of professionals in the gardening/horticultural industry the GGP program contributes to making positive change in gardening practice at homes and in public places. Gardening professionals have the capacity to demonstrate their learning in their work and home lives every day.

Peer Evening Presentations

Peer Evening presentations have been live-streamed (and some pre-recorded), then loaded into the Industry Library on the SGA website for members to access. Topics have included soils, native grasslands and *Gardening for Good* at Werribee Park. We have now had over 60 different speakers for the program.

Website

The Industry Library has had another 6 password -protected recordings added for member access bringing the total to 31 online presentations.

Social Media

Due to limited resources the GGP Facebook and Instagram pages have been posting sporadically. More efficient monthly scheduling has now started and post reach and interactions should improve.

Monthly Update Emails

Subscriber numbers have again increased for our Monthly Update emails. Content such as event information, articles, website updates and book reviews are now being sent out to over 3,500 subscribers.

People

Continued impacts of COVID-19 and retirement of several long-term volunteers have had major effects on our productive capacity.

2021 - 2022 Statistics

Members

115—the same as in the previous year

Business Members

2 with a total of 17 staff

Peer Evenings

8

Live-streamed Presentations

8

Industry Video Library

6 (now 31 in total) password protected videos

GGP Update Emails

10

Update Email Subscribers

Increased from 3207 to 3527



WiseGardening Choices to Protect You and the Planet

To help make safe garden chemical choices, SGA has, this year, launched *WiseGardening - Choices to Protect You and the Planet*, an Australia-first guide to risks and safety of garden chemical products to address garden pests and disease. It uses publicly available, scientific information from university and government sources on the risks of garden chemical products for humans, bees, birds, fish and other aquatic life, frogs and earthworms. *WiseGardening* rates products on the basis of publicly available scientific data on their ingredients' properties and on other product features.

Initiated over 20 years ago, the launch of *WiseGardening* has resulted from collaboration of many volunteers and organisations. We are especially indebted to Dr. Colin Allison and to our consultant web developer, Jonathon Hinson at *Snugsite*.

Donations

This year, donations of \$9206 were received. They were largely from two focused requests to our supporters and have been a valuable addition to SGA finances. They have been an important supplement to joining fees from *Friends of SGA* and paying Members.

Information Technology

The SGA server, which is accessed via the remote desktop, has been updated. Microsoft Office 365 has also been updated so that each user must have their own licensed version. This has reduced the cost for the number of users SGA has. These processes have been assisted by the consultant, Kai Howells, whom we now engage in the absence of a suitable volunteer.

Impact of North East Link

For 5 years, plans for the Victorian government's North East Link road building project have been developing. Although construction has started in the Bulleen area, there is still uncertainty about the impacts of the project on *Bulleen Art and Garden* which provides SGA's office space. Although the nursery will remain, details of exact losses of space have yet to be clarified.



Board of SGA Incorporated

This year has seen the departure from the Board of Wen Cheng and Deb Nette. We are sorry to lose them, thank them for their inputs and wish them well in the future. We are pleased to welcome Anna Beesley.



Dr. Sharron Pfueller
President
Retired Monash University
researcher/educator and
environmentalist



Bruce Plain
Vice-President
Director of Bulleen Art &
Garden and environmentalist



Peter Howey
Treasurer and Secretary
Small business owner, garden centre financial advisor



Dr. Greg Moore
Retired Head of Burnley
College, University of Melbourne, horticulturalist
and educator



Anna Beesley
Lawyer and horticulturalist



Simon Branson Landscaper and small business owner



Chris Williams

Honorary Fellow at the Burnley
Campus of the University of
Melbourne specialising in urban
agriculture



Our Team

We have seen the departures of 2 very valued staff: Richard Rowe and Nicole Griffiths who have moved on to new horizons. Richard, as Training and Learning Manager since 2014, led the way in creating presentations on 30 topics for local government and other external organisations. With the onset of the COVID-19 pandemic lockdowns he also pioneered webinar-based training - an initiative which has kept SGA afloat when face-to-face workshops were not possible. Nicole Griffiths assisted in our training program since 2017 and coordinated SGA's masterclasses which have also transitioned to webinars. Webinars have allowed greater attendance, greater reach across Australia and increased income for SGA. We are very grateful for the knowledge, skills and dedication these two brought to SGA and wish them both well in the future!

We are pleased to welcome Teresa Day as Training and Learning Manager and Catherine Fallon as Masterclass Coordinator.

In June 2021, SGA employed a communications manager, Angie Plummer, to take over some of the work that our volunteer CEO had been doing. After 3 months, Angie moved on and, in October, we employed Tillie Priestley in her role.

All new staff have grasped their roles enthusiastically, bringing innovation and new skills to our organization.



Richard Rowe
Training and Learning Manager
until September 2022



Teresa Day
Training and Learning Manager from
August 2022



Nicole Griffiths

Master Class Coordinator until March
2022



Maree Kiefer
Industry and Member Liaison
Officer



Tillie Priestley
Communications Manager



Catherine Fallon

Master Class Coordinator from April

Patron

Environmental scientist, researcher and TV presenter gardener



Josh Byrne

Our Volunteers

Petrina Adams Colin Allison Adrienne Crabb Stan Close Gabrielle Miller Michelle Dyason Megan Hallowes Maree Kiefer Sharron Pfueller Jeffrey Phuah Bruce Plain Meredith Plain Richard Rowe Allison Styger Isobel Brownbill

A BIG THANK YOU TO ALL!

SGA Foundation

Financial Report

Profit & Loss Statement

July 2021—June 2022

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Donations \$9,206
Friends of SGA income \$7,683
Training income \$44,096

Total Income \$60,984

Cost Of Sales

Friends of SGA expenses \$208
Training expenses \$5,978
Wise Gardening expenses \$7,713

Total Cost Of Sales \$13,899

Gross Profit \$47,085

Expenses

\$673 Accounting software Bank charges \$10 Computer expenses \$880 \$1,810 Insurance \$5,786 Superannuation expense Telephone \$586 Wages & salaries \$59,591 Website expenses \$3,553 Work cover insurance \$1,135 \$74,022 **Total Expenses**

Operating Loss \$26,937

Plus Other Income

Interest income \$94

Total Other Income \$94

Net Loss \$26,843

Balance Sheet

As of June 2022

Banking

Foundation bank account \$5,609
Foundation Savings account \$26,350
Gift Fund bank account \$10,541
Gift Fund Saver Account \$45,098

Total Banking \$87,598

Current Assets

Cash on hand \$100
Prepaid Insurance \$2,052
Accounts receivable \$4,040
SGA Inc Loan Account \$6,027

Total Current Assets \$12,219

Total Assets \$99,817

Liabilities

Current Liabilities

Accounts payable \$756
GST collected \$1,403
GST paid - \$276
PAYG withholdings payab \$2,482

Total Current Liabilities \$4,365

Total Liabilities \$4,365

Net Assets \$95,452

Equity

Current year earnings -\$26,843

Total Current Earnings -\$26,843

Retained Earnings

Retained earnings 122,195

Total Retained Earnings \$122,195

Settlement Capital \$100

Total Equity \$95,452



SGA Inc. Financial report

Profit & Loss Statement July 2021—June 2022

Income		
Green Gardening Profes Subscr	\$7,843	
SGA voting membership	\$909	
Total Income	\$8,752	
Total Income	\$8,752	
Expenses		
Accounting software	\$324	
Advertising	\$228	
Insurance	\$1,646	
Superannuation	\$1,574	
Wages & Salaries	\$15,740	
Total Expenses	\$19,513	
Operating Loss	\$10,761	
Other Income		
Interest Received	\$36	
Total Other Expenses	\$36	

Ralance Sheet

Balance Sneet				
As of June 2022				
Assets Banking				
Bank Aust access account	\$10,077			
High Interest Account	\$30,074			
Total Banking	\$40,152			
Current Assets				
Prepaid Insurance	\$584			
Total Current Assets	\$584			
Total Assets		\$40,736		
Liabilities				
Current Liabilities				
GST Collected	\$294			
GST Paid	(\$8)			
PAYG Withholdings Payable	\$956			
SGA Foundation Loan	\$6,027			
Total Current Liabilities	\$7,269			
Total Liabilities		\$7,269		
Net Assets		\$33,467		
Equity				
Current Earnings				
Current Year Earnings	(\$10,725)			
Total Current Earnings	(\$10,725)			
Retained Earnings				
Retained Earnings	\$44,192			
Total Retained Earnings		\$44,192		

\$33,467



Net Loss

Total Equity

\$10,725

Sustainable Gardening Australia (SGA) Foundation

ABN 47 508 099 142

Trustee:

Sustainable Gardening Australia (SGA) Incorporated

ABN 49 895 542 709

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